

PLASTICS ENGINEERING COMPANY SHEBOYGAN, WISCONSIN 53082-0758 U.S.A

3518 LAKESHORE ROAD POST OFFICE BOX 758 PHONE 920 - 458 - 2121 F A X 920 - 458 - 1923

May 12, 2023

Subject: Conflict Minerals Act

Dear Customer,

To the best of my knowledge, none of these minerals are intentionally part of the formulation or intentionally added during manufacture of Plastics Engineering Company thermoset molding compounds: Tin (Sn), Tantalum (Ta), Tungsten (W), or Gold (Au) or any other derivatives of columbite-tantalite (coltan), cassiterite, or wolframite.

Sincerely,

Thomas W. Olmsted

Supervisor, Materials Engineering Laboratory

homes W. Olmsted

fax 920-451-3847

tolmsted@plenco.com