



PLASTICS ENGINEERING COMPANY
SHEBOYGAN, WISCONSIN 53082-0758 U.S.A

3518 LAKESHORE ROAD
POST OFFICE BOX 758
PHONE 920-458-2121
F A X 920-458-1923

July 1, 2015

Subject: Conflict Minerals Act

Dear Customer,

To the best of my knowledge, none of these minerals are intentionally part of the formulation or intentionally added during manufacture of Plastics Engineering Company thermoset molding compounds: Tin, Tantalum, Tungsten, or Gold or any other derivatives of columbite-tantalite (coltan), cassiterite, or wolframite.

Sincerely,

A handwritten signature in black ink that reads "Thomas W. Olmsted". The signature is written in a cursive, slightly slanted style.

Thomas W. Olmsted
Supervisor, Materials Engineering Laboratory
fax 920-451-3847
tolmsted@plenco.com